



IRMSA CONFERENCE PROGRAMME 2025

DAY 1 CONFERENCE – 1 OCTOBER 2025

09:00	Opening of Conference Fifi Peters Conference Facilitator
09:15	Welcome Nicola Comninos IRMSA President
09:25	Address from the International Federation of Risk and Insurance Management Associations (IFRIMA) Franck Baron IFRIMA President
09:40	Main Sponsor Address Siyanda Kunene Executive Director and Founder Kunene Makopo Risk Solutions
09:50	Opening Keynote Address Risk Management in a Modern World Alex Sidorenko Group Head of Risk, Insurance and Internal Audit Serra Verde Group (Zug, Switzerland)
10:25	Keynote Address The political landscape - are we able to future proof it? Justice Malala Political Analyst

11:00	NETWORKING TEA & EXHIBITION VIEWING			
11:30	Breakaway 1	Breakaway 2	Breakaway 3	Breakaway 4
	The Rhino Room	The Buffalo Room	The Leopard Room	The Lion Room
	Facilitator: Adv Fay Mukaddam	Facilitator: Nancy Chadehumbe	Facilitator: Zanorashe Bwakura	Facilitator: Dr Hermie le Roux
	☀ Modelling the Future of Financial Technology (FINTECH) for Sustainable Value Creation Eneni Oduwole Founder/CEO Alter-Ed Limited 1st VP of the Chartered Risk Management Institute of Nigeria (CRMI)	● Extreme Weather Events: Increased natural disasters such as floods due to climate change - Durban, KZN, a case study Amith Sukhnandan Deputy Head - Corporate Entities, SCM and Transversal Auditing eThekweni Municipality	☐ ESG as a Risk Lens: Moving from Compliance to Impact How can ESG drive strategic resilience? Learn how organisations are shifting from tick-box compliance to leveraging ESG as a lens for risk intelligence and long-term value Thabile Nyaba Retired CRSO Youth Desk Committee Member (IRMSA)	○ What If to What Next? Harnessing Foresight, Risk Intelligence, and Resilience to Navigate a Fragmented Future Claude Hamman Head of Risk & Advisory Simah Risk Advisors
12:15	○ Systemic risks in online safety: The new frontiers in Risk assessment – Opportunities and challenges Mashilo Boloka Chief Executive Officer OS Labs	☐ PRECCA 34A and the Duty to Prevent Corruption: Practical Steps for Organisations Diane Naicker (CRM PRAC) Group Insurance & Risk Manager Southern Sun	☀ AI: The new risk engine Dr. Pontsho Mokoena Executive: Risk & Insurance Barloworld Limited	● Operational Resilience: Building Operational Resilience in a Digitally-Driven Business Landscape Mothusi Lian Maselesele Risk Manager Botswana Communications Regulatory Authority (BOCRA)
13:00	LUNCH & EXHIBITION VIEWING			
	<u>Meet the IRMSA Leaders at the IRMSA Youth Desk:</u> Yvonne Mothibi - IRMSA CEO Nicola Comminos - IRMSA President & Board Chair Sanjay Bhana – IRMSA 2nd Vice-President IRMSA Board members			
14:00	☀ Emerging Technology, Systemic Risk, and Cybersecurity: Building Resilience in a Hyperconnected Future Deon van der Westhuizen Technical Specialist Next Step Academy Institute for Technology and Society	● Organisational Culture/Organisational Risk Jeff Saayman Founder/Managing Director Indlela Solutions	☀ Risks of Risk Tech: Ethical and Operational Considerations Even automation carries risk. This session examines the ethical, regulatory, and operational challenges that arise from relying on automated systems in risk functions. Katlego Masemola Founder Orion Cyber	○ Driving Inclusive Growth: Managing Risks and Maximising Opportunities for SMME's Sumaya Jaffer Associate Director: Business Consulting (ESG, Development Finance, Corporate Governance) SNG Grant Thornton

14:45	o Adaptive Risk Management: Building Trust in a Dynamic Digital Landscape Tumi Sebego Senior Account Manager – South Africa LexisNexis Risk Solutions	□ Social Risk and Inclusion: Beyond the Environmental Focus Environmental issues often dominate ESG— but social risks carry immense impact. Join a deep dive into inclusion, labour practices, and social sustainability in risk strategies. Federation of Risk Management Associations (FARMA) Panel Discussion Khalid Yacoubou-Boukari President AMRAT - Togo Kevin Ugwuoke President & Chairman CRMI - Nigeria Mathieu N'KATTA RIMRAE Representative Ivory Coast Eneni Oduwale 1st Vice President CRMI - Nigeria Joyce Ndirangu Director of Strategy & Partnerships IRM Africa	⚙ Future of Risk Management: Integrated GRC Solutions: Unified governance, risk, and compliance platforms to enhance collaboration. Jonathan Crisp Director Barn Owl	● From the field to the Boardroom: Embedding Behavioural thinking into Organisational DNA Jeremy Rundle Project HSE Sponsor Jeremy Rundle
15:30	NETWORKING TEA & EXHIBITION VIEWING			
16:00	Keynote Address Leanne Manas Multiple award-winning broadcast anchor, media personality, businesswoman, communications specialist, and UNHCR Goodwill Ambassador			
16:30	Activating our Future - IRMSA Youth Desk Challenge Eleni Albanis - IRMSA Youth Desk Chair Head: Group Market Conduct Risk Assurance (Group Risk) - Nedbank Thabile Nyaba - Retired CRSO Youth Desk Committee Member (IRMSA)			
16:50	Closing Keynote Address Building a sustainable future – it is our time to make an impact Miles Kubheka CEO, Wakanda Food Accelerator & Entrepreneur			
17:20	Close of Day 1 of Conference Yvonne Mothibi, Chief Executive Officer, IRMSA			
17:30	Close			

DAY 2 CONFERENCE – 2 OCTOBER 2025

09:00	Opening of Conference Day 2 Fifi Peters Conference Facilitator			
09:15	Opening Keynote Address The Value-Centric Leadership Brand: Strategy, Culture, and Impact Dr Tabea Tshesane Managing Director, Khulisane Academy V20 Co-Chair			
09:50	Keynote Address You can't have a future without a strong brand! Protect it at all costs Emma Sadleir Founder and CEO The Digital Law Company			
10:25	CEO Panel Future proofing your reputation through ethical leadership. Professional Bodies leading the way. Parmi Natesan Chief Executive Officer, Institute of Directors South Africa Jaco de Jager Chief Executive Officer, ACFESA Yvonne Mothibi Chief Executive Officer, IRMSA			
11:00	NETWORKING TEA & EXHIBITION VIEWING			
11:30	 Breakaway 1 The Rhino Room Facilitator: Sheralee Morland	● Breakaway 2 The Buffalo Room Facilitator: Andre Havenga	 Breakaway 3 The Leopard Room Facilitator: Wilna Meiring	 Breakaway 4 The Lion Room Facilitator: Amith Sukhnandan
	 Disrupted by Design: Why AI favours the Bold and Punishes the Complacent! Sanjay Bhana IRMSA 2nd Vice President IRMSA Executive in Strategy, Business Transformation, Risk and Innovation	 Youth as Economic Infrastructure: Risk-Proofing SMME Growth Through Inclusion and Innovation Erica Kempken Director/CEO Youth@Work	 Building a risk-resilient “mental model” for a VUCA world (at a global, regional, and national level) to stress test an entity’s purpose, vision, mission, long-term goals, and strategy. Tap van den Berg Partner Lucidum Africa	 BeRiskSmart: Practical Steps to an AI Risk Framework Pavana Ranjith Executive Director The RQ Institute

12:15	☀ Smart Risk Management: The Role of Automation and AI Automation is changing the risk landscape—from operational processes to predictive analytics. Explore how AI and intelligent systems are driving smarter, faster decision-making. Ajiv Maharaj Head of Department: Economic Development and Investment Promotion Unit eThekweni Municipality	☐ The Governance Imperative in ESG Maturity Strong governance underpins effective ESG. Hear insights on how boards and executive teams are shaping ESG agendas and integrating oversight into decision-making. Adv Kemi Behari Head of Department: Risk & Legal Services / Advocate City of Ekurhuleni	● The Future of Risk Management: The AI Evolution Nevellan Moodley Partner: Head of Financial Services Advisory and Digital Assets lead: Africa and Middle East. BDO	● Sugarcoating vs real value: How should risk professionals navigate the noise? Zanorashe Bwakura Senior Consultant Mondial Consultants
13:00	LUNCH & EXHIBITION VIEWING Meet the IRMSA Leaders at the IRMSA Youth Desk: Yvonne Mothibi - IRMSA CEO Nicola Comminos - Board Chair and IRMSA President Sanjay Bhana - IRMSA 2nd Vice-President IRMSA Board members			
14:00	○ The Changing Face of Risk Leadership As risks become more complex and cross-functional, the role of risk leaders must adapt. This discussion considers what future-ready leadership looks like in a dynamic risk environment. Rory van der Merwe Change Management Specialist	● Designing Organisations That Bounce Back and Leap Forward True resilience goes beyond survival. This session explores how organisations are building capabilities that allow them to absorb shocks, adapt rapidly, and seize opportunities in times of crisis. Mtutuzeli Buwa Chief Executive Officer SESTO Business Academy	○ Risk 2030: Imagining the Future of the Risk Profession What does the risk function of the future look like? This session explores how global shifts, innovation, and emerging threats are reshaping the identity and purpose of risk professionals. Michael Davies Managing Director Pax Resilience	☐ Greenwashing and Reputation Risk: Navigating ESG Expectations As ESG claims grow, so do reputational risks. This session examines how to manage perception versus performance and avoid the pitfalls of superficial ESG commitments. Senele Mbatha Chief Risk Officer Discovery Group
14:45	☐ Future Proofing Beyond ESG: The Social Imperative for Managing Social Risk The social pillar of ESG is a catalyst for resilience and stability.	○ Next-Gen Risk Tools and Thinking: What's Coming? Technology, data, and systems thinking are transforming how risks are understood and addressed. This session provides a forward view into the tools and mental	● Risk Culture Building and the 4 steps of the Radical Risk Management concept.	● Operational Resilience Principles for Local Authorities

	Muzi Dladla Executive Manager: Stakeholder Management SASRIA	models shaping next-gen risk management. Justin Westcott Chief Technology Officer Data Gr8	Horst Simon Business Risk Officer, Capricorn Group, Namibia	Volker von Widdern Head: Strategic Risk, Riskonet: The preferred supplier of risk advisory services to KMRS
15:30	NETWORKING TEA & EXHIBITION VIEWING			
16:00	DEBATE: Governance: Guardrail or Handbrake? Facilitator: Jeremy Maggs , Broadcaster and Media Specialist Sanjay Bhana 2nd Vice President IRMSA Executive in Strategy, Business Transformation, Risk and Innovation Vanessa Thurlwell Technical Risk Manager IRMSA Laura Mallabone Director Satarla Michael Davies Managing Director Pax Resilience			
16:45	Closing Keynote Address How to thrive at the edge of chaos Bruce Whitfield Journalist, bestselling author, business speaker and broadcaster			
17:20	Close of Conference Yvonne Mothibi IRMSA Chief Executive Officer			
17:30	Close			

Risk Automation	☀
Organisational Resilience	●
ESG	□
The Future of Risk Management	○



The NEXTGEN HUB: Where Future Risk Leaders Connect – is a dedicated two-day platform at the IRMSA Conference designed to empower, inspire, and equip the next generation of risk professionals. Powered by the IRMSA Youth Desk, the NEXTGEN HUB will bring together young professionals, students, and future leaders for engaging sessions that focus on professional growth, personal wellbeing, and future-readiness.

With an inspiring line-up of thought leaders and trailblazers, attendees will gain access to practical tools, fresh perspectives, and real-life stories that will help them navigate their careers and lives with resilience, confidence, and purpose. Taking place on **1 & 2 October 2025 at Gallagher Convention Centre**, the NEXTGEN HUB is where future risk leaders connect, learn, and are ignited to shape the future of risk management and beyond.

Time	NEXTGEN HUB Programme - Day 1
	Facilitator Eleni Albanis IRMSA Youth Desk Chair Head: Group Market Conduct Risk Assurance (Group Risk) - Nedbank
11:30 - 11:50	Professionalisation + Youth Desk Nthabiseng Mdhlozini Training, Professionalisation & Membership Manager – IRMSA
12:00 - 12:20	Building your Personal Brand Kovini Moodley CA (SA) Changemaker and Founder of Boss Babes of South Africa and LinkedIn Inspirer Boss Babes of SA
12:30 - 13:00	Managing Burnout Klaus Muller Consulting Psychologist The Work Psych - Coaching, Counselling and Consulting
13:15 - 13:30	Meet our IRMSA Leadership Come and chat with IRMSA to hear more about what's to come! Nicola Comminos, IRMSA President Yvonne Mothibi, IRMSA CEO

14:00 - 14:40	Future Proof Yourself by doing what AI can't - Become More Human Dean Retief Organisational Effectiveness Executive Partner Leadership Storehouse
14:50 - 15:10	Translating your Vision - See it, Feel it, Believe it Noxolo Peter-Nkosi Head: Market Conduct First National Bank

Time	NEXTGEN HUB Programme - Day 2
	Facilitator Eleni Albanis IRMSA Youth Desk Chair Head: Group Market Conduct Risk Assurance (Group Risk) - Nedbank
11:30 - 11:50	Balancing Your Callings - Corporate, Mrs Globe, and Masters Riana Frank Head: Enterprise-wide Risk Nedbank: Group Marketing and Corporate Affairs Mrs Globe
12:00 - 12:30	Leadership Lessons from Harvard Farhaad Amod Executive Head: Group Risk Analytics Nedbank - Group Risk
12:40 - 13:00	Youth Alert - You vs Social Media Christine Gordon-Bennett CISO Office: Security and Cyber Awareness Manager Nedbank - Group Chief Information and Security Office
13:15 - 13:30	Meet our IRMSA Leadership Come and chat with IRMSA to hear more about what's to come! Nicola Comninos, IRMSA President Yvonne Mothibi, IRMSA CEO
14:00 - 15:30	<u>Calculated Chaos Challenge</u> - Youth Desk Annual Risk Management Challenge Our University Challengers: The Risk Raiders Northwest University Risk Sentinel Collective Wits University Zululand Risk Takers University of Zululand Hosted by Eleni Albanis - IRMSA Youth Desk Chair Head: Group Market Conduct Risk Assurance (Group Risk) - Nedbank Thabile Nyaba - Retired CRSO Youth Desk Committee Member (IRMSA)



The **Calculated Chaos Challenge** is an exciting new addition to the IRMSA Conference 2025, introducing a **first-of-its-kind student risk management competition** in South Africa. Designed to test strategic thinking, problem-solving, and innovation, the challenge gives university teams the opportunity to step into the shoes of risk professionals by tackling a **real-world, high-stakes case study**.

Be part of The Calculated Chaos Challenge

Date: Day 2 | 2 October 2025

Time: 14:00 – 15:30

What is the IRMSA Annual Risk Management Challenge?

A dynamic, real-world, case-study-based competition where student teams apply risk management thinking to a high-stakes scenario, judged by top industry professionals.

Who is Eligible?

All full-time undergraduate students enrolled at a South African university or tertiary institution. A team of four + 1 university representative from your institution.

How Does it Work?

Teams download and review the case study, apply strategic risk approaches, and submit their solution. Finalists present live at the IRMSA Conference 2025 on the 1&2nd October 2025, and the winner will be announced at the Gala Dinner on the 3rd October 2025.

Prizes to walk away with:

- Be part of history in the first-ever IRMSA Student RM Challenge
- National recognition + bragging rights
- Network with South Africa's top risk leaders